



Environmental Policy

The environmental policy of UBC Ltd is determined by the Quality Management Review Team. The current policy is as follows:

- a. It is the policy of UBC to manage its activities in such a way that reduces their environmental impact to a practical minimum.
- b. UBC is committed to continuous improvement of its environmental performance including prevention of pollution at source wherever and whenever possible and intends to achieve this by setting clear Environmental objectives and regularly monitoring progress against them.
- c. In order to regulate the performance of UBC, UBC will operate a Management System which meets the requirements of BS.EN.ISO 14001.

UBC Group Ltd will:

- Ensure that this policy is understood, implemented and maintained at all levels in UBC.
- Ensure that all its employees are aware of the potential Environmental Aspects of their activities and the environmental benefits of improved performance.
- Conserve and protect the environment by operating in a socially responsible manner according to the highest practicable standards of the Environmental Management available and the application of strict quality assurance disciplines
- Comply with all existing regulatory legislation, consent and codes issued at European, National and Local Levels and adopt a pro-active stance in anticipating future regulatory requirements.
- Operate and maintain all plant and equipment to the highest practical standards and improve working practices as and when new technology becomes available.
- Encourage environmental philosophy towards all materials, components and packaging. Be receptive to modifications to product design and working practices as appropriate and set measurable objectives and targets for continual improvement as defined in the register of Aspects.
- Minimise waste throughout UBC through better utilisation of raw materials, energy and water, increased use of renewable, reusable or recycled materials and a strategy for minimising waste as detailed in Site Waste Management Plan (where applicable).
- Provide appropriate Environmental training for all employees and actively promote and encourage the pursuit of environmental excellence not only within UBC itself but also throughout its suppliers.
- Carry out regular environmental audits of UBC's environmental system in accordance with the requirements of BS.EN.ISO 14001.
- Develop a proactive means of responding to environmental incidents or emergencies and thereby avoiding or minimising environmental damage.
- Deal only with reputable registered waste transit stations/ disposal sites/ carriers who have been registered by the relevant local authority.

Signed:

Chief Executive
January 2009